

Internal / External Job Posting

MTO Forestry requires at our **White River Plantations** the services of the following:

Position: Forestry Superintendent
Job Grading: C1
Job Type: Permanent
Location City / Town: White River

PURPOSE OF THE JOB: To plan, supervises and oversees own silviculture and harvesting optimization operations teams to achieve the operational estate management objectives and targets for the fibre production within resource and SHEQ parameters to ensure sustainable fibre supply.

MAIN DUTIES & RESPONSIBILITIES

- Supervises and directs own operations harvesting optimization teams within area of responsibility.
- In consultation with Forester or Plantation Manager determine methods of silviculture and harvesting and removing timber with minimum waste and environmental damage.
- Inspect operations regularly to identify risks and ensure that timeous action is undertaken.
- Coordinate and conduct felled-trees volume estimates.
- Ensure that the silviculture and harvesting budget is managed effectively by ensuring sales target tons per day are achieved.
- Interpret aerial photographs of plantation for harvesting purposes.
- Mark and investigate trees that are ready to be harvested.
- Direct and participate in forest-fire suppression.
- Choose and prepare sites for silviculture and harvesting, using equipment and machineries, bulldozers, or herbicides to clear weeds, brush, and logging debris.
- Monitor forest-cleared lands to ensure that they are reclaimed to their most suitable end use.
- Plan harvesting programs and manage timber sales from harvested areas, assisting Business Unit to achieve production goals.
- Plan and implement projects for conservation of wildlife habitats and soil and water quality.

KEY COMPETENIES / SKILLS & EDUCATION

- Grade 12
- National Diploma or Degree in Forestry.
- Valid drivers' License.
- 3 (three) years relevant experience.
- Silviculture & Harvesting Planning, Leadership, Interpersonal Skills; Organizing and Controlling Skills.
- Team Player.

Please submit CV for the attention of Peter Maiwashe | HR Business Partner to peter@mto.co.za

*The filling of this position will be done in terms of the requirements of the Company's Employment Equity Policy and Plans. If you do not receive a response from us within 21 working days of the closing date, please be advised that your application was unsuccessful. **Closing date: 27 March 2026***

Tel: +27 21 866 1512

info@mto.co.za
www.mto.co.za

Private Bag X5024,
Stellenbosch, 7599

MTO Group | Jonkershoek Valley Road |
Jonkershoek | Stellenbosch | 7600

MTO Forestry (Pty) Ltd | Company Reg. No: 1994/006586/07

Directors: L L Xate (Chairman), G I Carrihill, P Moila (Ms), R Sewpersad, M J Solomon, X N Nkala (Ms)

Alternates: D O Roberts | Company Secretary: C K Loydall (Mrs)