

## INTERNAL/EXTERNAL JOB POSTING

**JOB TITLE:** Data Analyst – Manufacturing and Forestry  
**PATERSEN GRADE:** C4  
**DEPARTMENT:** Finance  
**LOCATION:** TBC  
**REPORTING TO:** Finance Executive Operations

### PURPOSE OF THE JOB

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As a Data Analyst, your purpose is to gather, clean, and interpret complex datasets to transform raw data into actionable insights that drive strategic business decisions. You will utilize statistical and analytical techniques to identify patterns and trends, collaborate with cross-functional teams to understand their data needs, and develop tools to facilitate data collection, organization, and analysis, ultimately supporting informed decision-making and business growth.

### QUALIFICATIONS AND EXPERIENCE

#### Minimum Job Requirements:

- Bachelor's degree in mathematics, statistics, economics, finance or similar field
- 3–5 years of experience, preferably within forestry, sawmilling, or manufacturing.
- Strong analytical skills with proficiency in data analysis tools (Excel, SQL, Power BI, or similar).
- Excellent communication and stakeholder management skills.

#### The following experience is preferable:

- Problem-solving and critical thinking mindset.
- Attention to detail.
- Strong organizational and project management skills

### Duties and responsibilities

- Collaborating with team members to collect and analyze data.
- Use statistical methods to find trends, patterns, and insights in large datasets.
- Establishing KPIs to measure the effectiveness of business decisions
- Use data analytics tools to support decision-making and planning.
- Develop and maintain reports, dashboards, and data visualizations.

Tel: +27 21 866 1512

info@mto.co.za  
www.mto.co.za

Private Bag X5024,  
Stellenbosch, 7599

MTO Group | Jonkershoek Valley Road |  
Jonkershoek | Stellenbosch | 7600

MTO Forestry (Pty) Ltd | Company Reg. No: 1994/006586/07

Directors: L L Xate (Chairman), G I Carrihill, P Moila (Ms), R Sewpersad, M J Solomon, X N Nkala (Ms)  
Alternates: D O Roberts | Acting Company Secretary: Chris Dionisio (Ms)

- Translate complex data into understandable, actionable recommendations for business improvement.
- Implementation of business score cards
- Identify opportunities for cost reduction in conjunction with operations and finance.
- Develop models and forecasts.
- Working with stakeholders to meet reporting needs and maintain data integrity

***This appointment will be made strictly in accordance with the Company's Employment Equity Plan. MTO Forestry values diversity and aspires to reflect this in our workplace. If you do not receive a response from us within 21 working days of the closing date, please be advised that your application was unsuccessful.***

Please apply directly to Freya Bahcic (freya@mto.co.za) with an updated CV as well as copies of qualifications. Any enquiries regarding this position can also be directed to Freya Bahcic. Applications should be received by the close of business on **24 February 2026**

**For more information about the MTO Group visit: [www.mto.group](http://www.mto.group)**

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