



## JOB POSTING

<b>JOB TITLE</b>	<b>Artisan Mechanic (C2)</b>
<b>LOCATION</b>	<b>Longmore Plantation (Eastern Cape – Thornhill Region)</b>
<b>REPORTING TO</b>	<b>Plantation Manager</b>
<b>TYPE OF EMPLOYMENT</b>	<b>Permanent</b>

### POSITION OBJECTIVE

To perform major and minor repairs on all LDV's, Earth Moving Machines and equipment, and Trucks. The role includes fault finding, analyzing results and efficiencies, implementation of preventative maintenance with a strong focus and cost-effective management.

#### Minimum Job Requirements:

- Diagnose, test, adjust and repair systems of LDV's, Trucks and Bell Loggers
- Examine, test drive and troubleshoot electrical and mechanical problems using standard testing procedures
- Repair/order and replace defective parts.
- Perform routine and scheduled maintenance services according to Company's standards and procedures.
- Be able to remove measure make up and fit hydraulic hoses
- To be able to strip and fit Gearboxes, Final drives, engines and shafts
- Do call outs after hours, standby duties on weekends/ during emergency situations.

### KEY COMPETENCIES AND SKILLS & EDUCATION

- Must be a qualified diesel mechanic - Olifantsfontein Red seal an advantage
- At least 5 years' experience on heavy duty motorized construction/forestry equipment
- Valid driver's license
- Must be able to think creatively as to repairs and servicing of fleet.
- Must be an analytical and linear thinker when it comes to trouble shooting of vehicles and machines

### ADDITIONAL REQUIREMENTS

- Advanced knowledge of diesel engine components as well as but not limited to air brakes, hydraulic and pneumatic systems, transfer cases and gearboxes, earthmoving and construction attachments
- Good knowledge of auto electrical work essential
- Good diagnostic skills and thoroughness in attention to detail
- Good knowledge of preventative maintenance systems (job cards and history files record keeping) for vehicle maintenance and services to improve availability of vehicles
- Initiating damage reports during assessments/inspections
- Implement rust prevention and control measures.
- Good planning and time management for preventative and breakdown maintenance tasks
- Proficiency with all workshop tools and equipment and the upkeep thereof
- Management of critical spares (keep inventory, placing orders, verifying receipt)
- Impeccable discipline and attendance record
- Ability to work independently but also supervision, support and co-ordination of subordinates
- Must have excellent communication skills to communicate internally with clients but also with spares- and third-party service providers
- Must exercise good cost and quality control over own as well as work by service providers to keep up service standards
- Must be able to communicate in English and Afrikaans.
- Must be prepared to do standby and work overtime to give technical support during production activities as well as emergencies i.e. keeping firefighting and other mobile equipment in running condition
- Skilled in all lathe machine work will be an advantage
- Must be able to do arc and Gas welding/cutting
- Good knowledge and experience of firefighting equipment (petrol- and diesel engines/pumps)
- Must be medically and physically fit and will also be required to work at heights
- Exercise good safety and risk assessment practices

**Closing date – 5 November 2024**

Please complete and submit application with Alton Jacobs ([Alton@Mto.co.za](mailto:Alton@Mto.co.za)) or Jacques Watermeyer ([Jacquesw@Mto.co.za](mailto:Jacquesw@Mto.co.za))  
**For more information about MTO visit: [www.Mto.group](http://www.Mto.group)**

*Filling this position will be done in terms of the requirements of the Company's Employment Equity Policy and Plans. If you do not receive a response from us within 21 working days of the closing date, please be advised that your application was unsuccessful.*

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**MTO Forestry (Pty) Ltd | Company Reg. No: 1994/006586/07**

Directors: L L Xate (Chairman), G I Carrihill, H Maharaj, R Sewpersad, C M MacMurray, M J Solomon, X N Nkala (Ms), A Kapp (Mrs)  
Alternates: D O Roberts | Company Secretary: C K Loydall (Mrs)