

Job Posting

MTO Forestry South requires at our **George Sawmill Manufacturing Plant** the services of the following:

Position: Foreman Wetmill
Job Type: Permanent
Location City / Town: George Sawmill, George, Western Cape

ROLE OVERVIEW:

The Wetmill Foreman leads and coordinates Wetmill and Green Chain operations across day and night shifts to achieve production, recovery and throughput targets while maintaining quality and safe working practices. The role plans daily cutting priorities and resource requirements, monitors performance against targets, and ensures effective shift handovers to maintain consistent output. The Foreman provides direction and support to the Wetmill and Green Chain supervisors, reinforces company policies and procedures, and promotes teamwork through regular toolbox talks and production meetings. In addition, the role ensures accurate people and leave administration, completes required operational reporting and system capturing, and confirms that routine checks (including scanner tests) are completed and reported on schedule.

Minimum Requirements

- Grade 12
- B.Sc National Diploma in Sawmilling/Wood Technology or relevant qualification and experience
- Mechanical and machine knowledge within a Wetmill environment
- Be able to converse in English and Afrikaans
- Previous Sawmilling experience (2-3 years)
- Must be able to lead and manage a team of \pm 110 employees.
- Must be able to work with limited Supervision.
- Must be able to work overtime and/or irregular hours
- Must be medically fit – able to pass occupational medical test.
- Planning and organizing skills

Additional Requirements

- Computer literacy (MS Word, Excel)
- Knowledge of relevant legislation
- Supervisory /leadership skills.
- Skills Development & succession planning
- Health & Safety Management (OHSA & HIRA).
- Knowledge of Microsoft Business Central advantageous
- Driver's License EB

Key Responsibilities

- Completion of daily timesheets and ensure information is accurately captured on WEBSS systems.
- Ensure punctual start-ups and knock-off times.
- Ensure optimal function of working shifts
- Ensure pre-shift inspections are completed by operators.
- Make sure all employees are trained in Safe work procedures, competency and 2 yearly refreshers.

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- Ensure all operators adhere to lock-out procedures.
- Ensure daily production sheets available and send to admin building.
- Receive longmore loads within minimum off-loading time.
- Do daily BC capturing.
- Oversee Green chain and Wetmill supervisors
- Ensure daily Wetmill targets/recoveries are achieved.
- Ensure quality checks are performed and recorded.
- Ensure PPE and other safety standards are met.
- Ensure proper housekeeping. During breakdowns use employees to do housekeeping
- Ensure quality products are being produce.
- Ensure proper alignment of logs/cants on the Twin/Double cut and NKV.
- Ensure correct products are produced on the Board Edger with minimal waste to chippers.
- Ensure effective product flow throughout the mill.
- Do regular job cards for work to be done.
- Ensure appropriate x-cutting takes place on boards on both Board Edger and trim saw
- Ensure that only waste going to chippers.
- Keep mill clean by debarking logs properly.
- Ensure downtime are recorded accurately and correctly /breakdowns to be reported timeously.
- Blades to be readily available next to bandsaws to reduce down time
- Ensure regularly scanner tests daily and weekly as well as log test on log rows.
- Ensure overtime/acting allowances or any other allowances are approved first by the Manager in charge
- Ensure regular leave/sick leave applications on WEBSS
- Ensure proper visual management
- Ensure discipline is maintained in terms of MTO rules and regulations
- Ensure proper training/competency of operators as per the law

Housing : **No Housing**

Transport : **No Transport**

Closing date : 2 June 2026

Please complete and submit application with HR Department or fax or email for attention of **Marvin Stoffels and Armand Burger**.

Mail : Marvin@mto.co.za / Armand@mto.co.za

Filling of this position will be done in terms of the requirements of the Company's Employment Equity Policy and Plans. If you do not receive a response from us within 21 working days of the closing date, please be advised that your application was

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